



Board Responsibilities and Expectations

1. Determine the organization's mission and purpose. It is the board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
2. Provide proper financial oversight. The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
3. Ensure adequate resources. One of the board's foremost responsibilities is to provide adequate resources for the organization to fulfill its mission.
4. Ensure legal and ethical integrity and maintain accountability. The board is ultimately responsible for ensuring adherence to legal standards and ethical norms.
5. Enhance the organization's public standing. The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community.
6. Determine, monitor, and strengthen the organization's programs and services. The board's responsibility is to determine which programs are consistent with the organization's mission and to monitor their effectiveness.
7. Support the chief executive and assess his or her performance. The board should ensure that the chief executive has the moral and professional support he or she needs to further the goals of the organization.
8. The CEO manages the AANA staff and pursues goals that are meant to drive the association forward, while the board's role is to set the strategic direction for the association. Management of the AANA staff is the sole responsibility of the CEO. In the event a volunteer has an issue or challenge with a staff person, it should be brought to the attention of the CEO. Volunteers should refrain from involvement in human resources issues.